



Mandatory and Enforceable Code of Conduct

This Code applies to all those involved with the Geneva Jets Australian Football Club.

The spirit of the Code enshrines our core values of fairness, respect, responsibility and safety both on and off the field. It aims to promote an environment in which the club can flourish, and to strengthen its good reputation by establishing standards of performance and behaviour. At all times on match days and at club functions, those bound by the Code agree to behave in a manner that upholds and promotes club values, and refrain from behaviour that may have an adverse or negative effect on the reputation of the club.

The Core Code

- Operate within the rules of the club, league, sport, and the boundaries of the law.
- Encourage and support opportunities to learn football skills, demonstrate appropriate behaviours, and participate in all aspects of the sport equally
- Never argue with a coach, player, or official – promote fair play over winning at any cost. Verbal abuse does not contribute to enjoyment.
- Respect the decisions of officials – accept selections, fair warnings, or penalties imposed without dispute. Raise personal concerns with club officials in private.
- Be a team player. Co-operative behaviour in all aspects of the club is valued.
- Treat all those involved as you would like to be treated.
- Ensure your decisions and actions contribute to a courteous, safe, and harassment free environment – untoward remarks or vilification of any kind based on race, religion, gender, or ability will not be tolerated.
- Act responsibly, with integrity, respect, and objectivity – refrain from any behaviour that may bring the Geneva Jets, or an affiliated club into disrepute. This includes towards equipment, facilities, and / or via social media.
- Recognise all volunteers who are giving up their valuable time.
- Adopt responsible behaviour in relation to alcohol and other drugs.
- Accept responsibility for your decisions and actions.

Coaches and Players' Code

- Maximise enjoyment, safety and player welfare as a priority before winning.
- Promote respect for the ability of your opponents, referees and all officials.
- Help each person reach their potential and be a positive role model.
- Play for your own enjoyment and to improve skills.
- Good sportsmanship is expected at all times towards all players, including the opposition.

Supporters and Officials' Code.

- Encourage a safe, friendly, and fun environment for all players, officials, and supporters.
- Avoid situations that may lead to a conflict of interest.
- Undertake all club activities in a transparent and inclusive manner – involve others in planning, leadership, and decision making as far as possible.
- Act honestly, in good faith, and in the best interests of the Geneva Jets as a whole.
- Conduct your responsibilities with due care, competence, and diligence.
- Be consistent and impartial – do not allow prejudice, conflict of interest, or bias to affect your objectivity.
- Officiate in accordance with a proper knowledge of the rules.
- Refrain from aggressive barracking or bullying – do not ridicule mistakes or losses.

This Code of Conduct provides a progressive disciplinary system, which expressly grants the Committee discretionary power to sanction a member for a breach of this Code of Conduct – either upon receipt of a complaint or initiation by the Committee – with a range of disciplinary measures, including written warning; formal reprimand; fixed-term suspension from the club; suspension from playing and/or participating in matches or match-days; or permanent expulsion and/or deregistration from the club.

This Code has been formulated for the Geneva Jets Australian Football Club. By joining as a member, I agree and adhere to its spirit and explicit instructions.

LIABILITY WAIVER: By signing this form, I also acknowledge the risk of incurring personal or bodily harm as part of participating in a contact sport. I assume all risks inherent in these activities. In addition, I accept full responsibility at all times for any and all injury or damage of any kind caused by me on match days, training sessions and any club affiliated meetings or events and indemnify the Geneva Jets Australian Football Club. I acknowledge that full responsibility in this context includes personal responsibility for civil costs and damages, which can be pursued through personal liability and / or personal health insurance as recommended in Switzerland.

The Code forms a part of the Geneva Jets Constitution and may be adjusted over time.

Member's Name

Signature

Date